

Public Private Partnerships (PPPs) for Youth Employment

“Work Training/Wage subsidies Programme”

GUIDELINES FOR APPLICANT ENTERPRISES

May 2010

The Albanian British Chamber of Commerce and Industries (ABCCI), in collaboration with the Joint UN Programme on Youth Employment and Migration (YEM), funded by the MDG Achievement Fund is pleased to announce the introduction of an employment promotion/training scheme. This programme will assist Albanian Micro, Small and Medium sized enterprises in fulfilling their employment needs.

These guidelines provide detailed information on the scheme and the application process, including eligibility criteria for interested enterprises.

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Applications from women and young entrepreneurs are particularly encouraged.
Deadline for the submission of the applications is **31 May 2010**.

GENERAL GUIDELINES FOR WORK-TRAINING / WAGE SUBSIDIES PROGRAMME

PROGRAMME OVERVIEW:

In the frame of the YEM programme, work training programmes will be implemented in a context of public private partnerships (PPPs). PPPs will involve the National Employment Service (NES) and its local branches, the Albanian British Chambers of Commerce and Industry (ABCCI), YEM Program and private companies all over Albania.

The aim of this active labour market measure is to promote employment and provide a specific vulnerable group of unemployed people with the opportunity to gain work experience through subsidised employment.

SCOPE OF THE WORK

The Private enterprise will be directly responsible for the implementation of the work training programmes.

The objective is the implementation of work training followed by subsidized employment and lead to sustainable employment in private enterprises.

Eligible enterprises	Conditions	Benefits
<ul style="list-style-type: none"> - Registration period of at least 6 months prior to the commencement of the programme. - No history of workers' dismissal in the past 6 months. - Regular payment of tax and social security liabilities and possession of a bank account in an authorized banking institution. - Enterprises with 3-20 employees will be given priority. - Sectors with comparative advantages. 	<ul style="list-style-type: none"> - 3 month on-the-job training for for 80% of the time. The remaining 20% of the time will be covered from NES. - 2 months of employment under wage subsidies regime. - 5 month of normal employment. During this period, employers will be required to pay the social insurance obligations for each worker. 	<p>An amount of \$200 per worker for the three-month training period will be allocated to the enterprise to support the work placement and for on-the-job training and is intended to cover the costs to the enterprise (tools, raw materials, etc.).</p> <p>An additional allowance of \$90 per trainee per month will be transferred directly to the enterprises, during the 3-month training period, upon provision of evidence that the allowances have been paid to the trainees by the enterprise.</p> <p>Wage subsidies will be paid directly to the employer amounting to \$150 monthly for a period of two months, following the three month training period.</p>